



Position: Software Engineer – User Experience Team

FLSA Exemption Status: Exempt

Location: Winter Park, FL

Date: March 2, 2010

About Us:

Highwinds is an established leader in multi-platform IP services, content replication, and delivery software and services. Since 2002, we have provided for the advancement of a wide range of technologies - including messaging bus architecture, network management, distributed file systems and advanced routing methods.

If you are motivated to deliver high quality and innovative services, Highwinds can offer you a great career opportunity. We offer benefits including 401k, medical, dental, vision, paid time off, and a competitive salary to qualified team members.

Job Summary:

As a Software Engineer on the User Experience team, you'll be creating a cutting-edge user experience product on top of a next-generation Content Delivery Network (CDN).

Every member of our team is focused on the needs of our customers and the future of our business, and your work will directly impact how the company and product get to the next level. When you join our team, your ideas will shape the future roadmap of the platform as you bring them to life through code.

Personal Skills:

If the following description sounds like you, you are going to love being a part of our team.

- You have strong passion for high-quality software and the ability to deliver product in an informal, agile environment.
- You prefer a whiteboard brainstorming session to written specifications.
- You don't require management oversight to produce results. Once you have some direction, you take responsibility for the work at hand and have the initiative, imagination, and motivation to get it done.
- You like to learn from others, and to share knowledge and best practices. You're a fan of collaborative design and peer reviews.
- You have excellent deductive reasoning, problem solving and decision-making skills. When it's necessary to compromise to meet a deadline, you're confident you can make the right decisions to achieve a balanced result.
- You have a positive attitude with excellent interpersonal/communication skills. You're happy working both independently and with others in a multi-team setting.
- You're not comfortable unless you're at the top of your game. When you're not at work, you're tinkering with new technologies or catching up on ideas from industry thought leaders. You might even have your own blog.
- You're passionate about Rich Internet Application (RIA) technologies.

Responsibilities:

- Write high quality code and unit tests in Adobe Flex and Java, integrating with RESTful web services and BlazeDS.
- Brainstorm with other team members to shape the implementation of end-user and internal stakeholder requests.
- Participate in collaborative code review and system design sessions.
- Work in a release-based lifecycle, taking ownership for individual feature sets and bugs with each release.
- Support Technical Consultants in the field by assisting with specific customer requests, troubleshooting and problem solving.

Qualifications:**Mandatory**

- Four or more years of professional experience as a software engineer in a team environment of any size.
- Demonstrable expert-level understanding of object-oriented technology and industry design patterns. Professional experience delivering applications in Java/JEE or C#/.NET.
- Strong written and verbal communication skills, including the ability to present ideas in a group setting and constructively critique the work of others.
- Experience with an RDBMS platform such as Oracle, MySQL, MS SQL Server, etc.
- Experience working with source control systems in a parallel development environment (Subversion preferred).
- Understanding of software development lifecycles and associated development techniques.
- Development experience using a server-side web development platform (any of the following or their equivalents: ASP, ASP.NET, JSP, ADF, ColdFusion, Ruby on Rails, Java servlets, JSF, PHP, etc.).
- Thorough understanding of the strengths and compromises of distributed application design using web services, REST architecture and/or other remoting technologies.
- Experience with software development in both Unix/Linux and Windows environments.

Desired

- Strongly desired: professional or hobby experience with Rich Internet Application development using Adobe Flex 2 (or higher) and ActionScript 3.
- Proficient with the web technology stack (one or more of the following: JavaScript, HTML, XHTML, CSS, Ajax). Experience developing web applications for multiple browsers and operating system platforms.
- An eye for clean user interface design and a passion for delivering a high-end user experience.
- Working knowledge of graphic design tools (Adobe Creative Suite, Gimp, PixelMator, etc.) a plus.
- Familiarity with UML modeling.
- Experience with the setup and administration of web server platforms (Tomcat, JBoss, Apache, etc.)
- Socket-based programming experience a plus.
- Experience working with geographic/marketing data

Education

- Bachelor's degree in a software-related field (Comp. Sci. or equivalent strongly desired) or comparable industry experience.

Working Conditions:

- Basic office environment.
- Overtime may be required to meet deadlines.
- Occasional travel may be required.

This job description is not intended to be all inclusive.

Highwinds is an Equal Opportunity Employer.

If you are interested in this position with Highwinds, please submit your cover letter and résumé to careers@highwinds.com. In the subject line of your email, please include the title of the position.

If your experience and qualifications match our current needs, you will be contacted by a member of our human resources team. We look forward to hearing from you!