



**Position: Sr. FMS Engineer**  
**FLSA Exemption Status: Exempt**  
**Location: Winter Park, FL**  
**Date: March 2, 2010**

**About Us:**

Highwinds is an established leader in multi-platform IP services, content replication, and delivery software and services. Since 2002, we have provided for the advancement of a wide range of technologies - including messaging bus architecture, network management, distributed file systems and advanced routing methods.

If you are motivated to deliver high quality and innovative services, Highwinds can offer you a great career opportunity. We offer benefits including 401k, medical, dental, vision, paid time off, and a competitive salary to qualified team members.

**Job Summary:**

The Flash Media Server developer will collaborate with other development team members to help extend Highwinds' streaming video and Internet radio platform. This position focuses almost exclusively on the latest technologies from Microsoft and Adobe for media delivery. This position is not a client-side GUI development position.

**Personal Skills:**

Qualified applicants must be able to demonstrate the following:

- A strong sense of responsibility and initiative
- A strong desire to learn and improve
- An ability to prioritize and organize tasks carefully and accurately
- An ability to work independently and as part of a team
- Dedication and commitment to providing continuous service for the advancement of technology
- Communicate with all levels of management and company personnel
- Handle multiple projects and tasks
- Make decisions and solve problems while working under pressure

**Responsibilities:**

- Designing/coding of features in carrier class software
- Creation and execution of unit and integration tests
- Troubleshooting of software issues
- Peer code reviews

**Qualifications:****Mandatory**

- 3+ years experience with Flash Media Server and its predecessors
- Comfort with large system troubleshooting
- Comfort with server-side Actionscript
- Familiarity with remote Windows server administration
- Solid experience with C# with .NET framework
- Experience with C++ with COM framework

**Desired**

- Experience in a change-controlled production environment
- Demonstrated ability to measure and tune server performance
- Solid understanding of video codecs
- Familiarity with non-Adobe servers or with RTMP as a protocol
- Deep understanding of HTTP and HTTP caching

**Working Conditions:**

- Basic office environment
- Overtime may be required to meet deadlines

***This job description is not intended to be all inclusive.***

***Highwinds is an Equal Opportunity Employer.***

If you are interested in this position with Highwinds, please submit your cover letter and résumé to [careers@highwinds.com](mailto:careers@highwinds.com). In the subject line of your email, please include the title of the position.

If your experience and qualifications match our current needs, you will be contacted by a member of our human resources team. We look forward to hearing from you!